

San Joaquin County Employment Opportunity

Program Manager—Public Health Nursing

Public Health Services

About the position

San Joaquin County Public Health Services is seeking an experienced public health professional to join the leadership team. The Program Manager of Public Health Nursing serves as the Maternal, Child, and Adolescent Health (MCAH) Director. This is a core position found in every local health department and is pivotal in leading public health efforts to improve the lives of young families. An ideal candidate would have an understanding of the breadth and scope of MCAH programs as well as mandates and reporting requirements.

The ideal Candidate

The ideal candidate would have extensive knowledge and experience in developing and implementing case management programs for a diverse community. Because so many factors impact health, it cannot be done in a vacuum. This individual would be highly skilled at partnering across multiple sectors and leveraging data and resources to address social, environmental, and economic conditions that affect health and health equity. Additionally, this individual would be able to quickly assume important interrelated roles on several external committees that examine infant deaths to determine how to improve the system of care [e.g., Child Abuse and Neglect (SCAN) Coordinator].

An ideal candidate would embrace PHS' evolving horizontal leadership style and work closely with other managers across the department as part of the management team. This individual would also "model the way" for MCAH staff to experiment with new ways to work across programmatic boundaries. Key to success, this leadership role requires an individual who knows how to gain trust – *and* how to trust. That also requires excellent communication skills.

About the department

The Maternal, Child, and Adolescent Health programs provide services to assure the health of some of the County's most vulnerable populations – infants, children, teens, pregnant women and mothers. These programs address preventable illnesses and death among women and children by enhancing birth outcomes, preventing infant deaths, supporting safe homes and transport, furnishing nutrition education and food vouchers to eligible women and children, preventing repeat teen pregnancies and coordinating health and medical services to children and women.

Recruitment Announcement
0420-RH1820-01

Equal Opportunity Employer

Human Resources
44 N. San Joaquin Street
Third Floor, Suite 330
Stockton, California 95202
Phone: (209) 468-3370

SAN JOAQUIN
COUNTY
Greatness grows here.

Make San Joaquin County your new home!

A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

Arts, Culture, and Recreation

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the County and beyond.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and a historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.

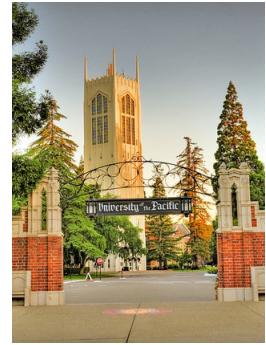


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Education

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus-Stockton Center, Humphreys College and Law School, National University, and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The County's 17 school districts provide families with a wide choice for children's educational development.



Agriculture

The county is one of the most agriculturally rich regions in California. Grapes are the leading commodity, with 98,000 bearing acres, much of that in wine grapes. Over 85 wineries within the Lodi Appellation offer opportunities for tasting and special events.

Almonds, walnuts, tomatoes and cherries round out the top crops, with an abundance of other produce. Weekly farmers markets throughout the county offer a cornucopia of fresh fruit and vegetables. Fruit stands and pick-your-own produce farms dot the countryside.

Housing

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi. San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.

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Typical Duties

Incumbents of this management level class plan, organize, staff, assess and implement assigned Public Health Programs in accordance with State of California guidelines. Incumbents manage diverse professional, para-professional, and support staff.

- Develops, recommends, implements, enforces and reviews clinical and administrative policies and procedures for program operations.
- Serves as the primary resource nurse for staff on health problems, nursing practices, patient care issues, nursing assignments, and case management.
- Develops, implements, maintains program budgets and prepares or participates in the preparation of grant proposals.
- Implements, enforces and reviews clinical and administrative policies and procedures for program operations.
- Ensures and is legally responsible for appropriate documentation and maintenance of nursing records, confidentiality of records and client information, and request for records.
- Integrates and collaborates programs with other Public Health programs and staff, other divisions of the Health Care Agency, private health providers, hospitals, community agencies, and public and private officials, as appropriate.
- Through subordinate staff, obtains and assesses community health status specific to programs; analyzes statistical, epidemiological and outcome data.
- May make presentations related to programs and other public health topics; ensures appropriate and timely service to the public.



Minimum Qualifications

Education: Bachelor's degree from an accredited college or university with a major in Nursing.

Experience: Three years of progressively responsible professional nursing experience working with multiple programs in a public health setting, including one year of supervisory experience.

Substitution: Possession of a Master's degree in Nursing, Public Health, or closely related field may be substituted for one year of the required non-supervisory experience.

License and Certificate: Possession of a valid registration as a Public Health Nurse in the State of California and possession of a valid California Driver's License.



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Compensation and Benefits

Approximate Annual Base Salary:

\$106,558 - \$129,516

In addition to the base salary, the County offers an excellent benefits plan which includes a county contribution to health insurance, dental and vision insurance plans. Other benefits also offered by the County include:

- 1937 Retirement Act plan with reciprocity with CALPERS.
- 125 Flex Spending Benefits Plan
- 457 Deferred Compensation Plan
- 12 days sick leave annually with unlimited accumulation.
- 10 days of vacation leave (15 days after 3 years, 20 days after 10 years, and 23 days after 20 years)
- 10 days administrative leave per year
- 14 paid holidays per year

Potential cashable compensation

	Step 1	Step 5
Annual Salary	\$106,558	\$129,516
1% Deferred Comp	\$1,065	\$1,295
Vacation Cash-out 8 days annually	\$3,278	\$3,985
Total	\$110,901	\$134,796

Note: County employees who currently receive a cafeteria plan allowance and subsequently transfer, demote, or promote into the Middle Management represented unit, shall receive the capped contribution amount of the Middle Management unit. New hires into the Middle Management unit after January 16, 2012 are not eligible for Cafeteria Plan Benefits.

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Wellness

San Joaquin County is dedicated to providing its employees with a great benefit package and is interested in their overall well-being. Through our SJC Engage wellness program, San Joaquin County employees and eligible dependents are offered support in the way of various workshops, courses, and programs in areas such as Physical and Mental Wellness, Professional Wellness, and Financial Wellness. Employees also enjoy special employee pricing through Perks at Work.

For additional information regarding the wellness program, please click to visit the SJC Engage website:



Application and Selection

The competitive process includes submittal of a completed San Joaquin County Employment application and Supplemental Questionnaire. Resumes will not be accepted in lieu of a complete application package. If a formal exam process is utilized, qualified applicants will be invited to participate in an oral examination interview which may include a practical exercise. The top-scoring candidates will be referred to the department for a hiring interview. To apply, submit a completed application and supplemental questionnaire on or before the final filing date.

To apply, visit our [webpage](#) or scan this QR code with your smartphone's camera.



Final Filing Date: May 15, 2020

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