



is recruiting for: RN New Graduates — Staff Nurse I Inpatient



SANJOAQUIN

Greatness grows here.



San Joaquin General Hospital is offering an exceptional career opportunity to RN new graduates that are committed to serving the community of San Joaquin County and surrounding areas. Start your professional nursing career by joining a team of health care professionals dedicated to a philosophy of excellence in providing health services, education and professional training in an integrated system that values quality in life, family interaction, and respect for both clients and employees.

Your career path will start as a Staff Nurse I, an entry-level nursing position that is responsible for patient care and will work collaboratively with providers and health team members to deliver exceptional service to our patient population.

As a Staff Nurse I you will complete a clinical orientation that will include one-on-one preceptorship to ensure the medical needs of patients are met and maintained.

Apply now for immediate openings in the following units:

Medical-Surgical Unit* Progressive Care Unit

Type of Positions Available:

Part-Time Premium – benefited part-time position

For nurses who are hired as part-time premium, benefits include: health, dental, and vision coverage, accrual of vacation, sick leave, holidays and educational leave.

Per Diem – eligible for 20 % supplement in lieu of benefits

For nurses who are hired per diem, compensation is 20% of base pay in lieu of benefits.

*Please note that as a condition of employment, candidates selected for these units must successfully pass a California Department of Corrections and Rehabilitation (CDCR) background investigation conducted by the CDCR. Candidates must maintain their CDCR clearance for continued employment in these units.

THE AGENCY

San Joaquin General Hospital (SJGH) is a public hospital, established in 1857, is a 196-bed Level III Trauma and Certified Stroke Center providing a full range of both inpatient and outpatient services. In addition to providing direct medical services, the hospital is active in providing education for health professionals through post-graduate residency programs in General Surgery, Internal Medicine and Family Practice and has trained over 3,000 physicians since the residency programs were established in 1932. The hospital also participates in clinical affiliation agreements for training programs in a variety of health professions including Registered and Licensed Vocational nurses, Pharmacists, Radiology Technologists, Social Workers and Respiratory Therapists. For more information regarding the hospital, please visit the agency's website at: www.sigeneralhospital.com

San Joaquin County Human Resources 44 N. San Joaquin Street Third Floor, Suite 330 Stockton, CA 95202 Phone: 209-468-3370

> Recruitment Announcement: 0218-RH1101-TM

> > San Joaquin County is an Equal Opportunity Employer



RN New Graduates Staff Nurse I- Inpatient

COMPENSATION

San Joaquin County offers competitive wages and strong benefit package which include the following:

Hourly Rate: \$39.94 - \$48.56

Additional supplemental pay may include:

- Shift Differential:
- \$2.00/hour PM; \$4.50/hour Night Shift
- Extra Shift Premium
- Educational Supplement: 5% of base salary

Career Ladder

As a part time Staff Nurse I you will have the opportunity to advance your career by submitting an application to advance to the next level. Your application will be reviewed to determine if the minimum qualifications of level for which you applied have been met and source verification of required license/certification. In addition, opportunity for advancement is subject to meeting department expectations and satisfactory performance.

Advancement Series:

Staff Nurse I is an Interim Permittee or a new graduate Registered Nurse with less than six months of experience.

Staff Nurse III is a Registered Nurse with at least six months of experience or a new graduate with a Bachelor's of Science in Nursing.

Staff Nurse IV is a Registered Nurse who meets the criteria of his/her specialty area. Each Unit requires specific experience, license, and certificates as identified in SJC, Registered Nurse, Memoranda of Understanding (MOU).

In addition to the supplemental pay listed above, nurses in the SN III/IV class may be eligible to receive the following supplemental pay:

- Charge Pay
- Standby Pay (depending on unit assignment)
- Preceptor Pay (once requirements are met)

For full time positions applicants must apply through the recruitment process consistent with Civil Service Rules.

Please visit <u>www.sjgov.org/department/hr</u> for a complete job description and minimum qualifications or contact us at (209) 468-6918.

MINIMUM QUALIFICATIONS

License & Certificates: Current registration as a nurse in the State of California <u>or</u> possession of an interim permit issued by the State of California Board of Registered Nursing. A copy must be submitted with a completed employment application.

APPLICATION AND SELECTION

Completed application package including the supplemental application must be submitted to the Human Resources Division by the final filing date:

Final Filing Date: Open until filled

Website: www.sjgov.org/department/hr

Or submit your application, supplemental questionnaire and resume to: San Joaquin County Human Resources **Attn: Christy Sanders** 44 N. San Joaquin Street Suite 330 Stockton, CA 95202 **Tel:** (209) 468-6155 **Fax:** (209) 468-6271

Selection Process:

Interviews will start tentatively on Friday, February 16, 2018 and continue until positions are filled. Hiring decisions will be made based on department needs. A notice of the results of the interview will be sent by Nursing Administration to via email. Please be sure that your contact information is current.

The San Joaquin General Hospital Human Resources office will send an offer letter via email. The letter will include the hourly rate and the department to which you are hired. You must respond to the email in order to accept the job offer. Additional information will be provided to complete the on-boarding process.



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