



LIEUTENANT SHERIFF'S OFFICE

0117-RP1020-01

Departmental Promotional

Benefits

- ◆ 1937 Act retirement plan
Safety Member
- ◆ Health, Dental, Vision
Insurance
- ◆ 12 days sick leave annu-
ally with unlimited accu-
mulation
- ◆ 10 days of vacation
leave (15 days after 3
years; 20 days after 10
years, and 23 days after
20 years)
- ◆ 14 holidays per year
- ◆ Life Insurance in the
amount of \$50,000
- ◆ Deferred Compensation
1% contributed by the
County
- ◆ 125 Flex Benefits Plan
- ◆ Uniform Allowance
\$1200 annually
- ◆ Educational Reimburse-
ment up to \$850 per fis-
cal year
- ◆ POST supplements for
Advanced, Supervisory
and Management Certifi-
cates

*San Joaquin County is an
Equal Opportunity Employer*

Compensation

Salary: \$3644.80 to \$4431.20 bi-weekly (Approximately \$7,897-
\$9,601 Monthly)

Cafeteria Plan in the amount of \$936.81 bi-weekly which can be used
to purchase health benefits. Unused monies are added to salary.

About the Department

The San Joaquin County Sheriff's Department consists of 2 major
operations Fields Forces and Custody. The Field Forces division also
provides services to two contract cities, the City of Lathrop and
Mountain House. There are currently 272 Deputy Sheriff positions in
the Sheriff's Department and 817 total positions. Operations, Admin-
istration, and the Jail are located in French Camp. For more infor-
mation about the San Joaquin County Sheriff's Department please
visit their website at: www.sjgov.org/sheriff

About the Position

This is a second line supervisory level class in the Sheriff's Depart-
ment. Lieutenants have command responsibility for the effective
functioning of a major subdivision or perform special administrative
work. The Department is interested in candidates who can demon-
strate leadership in facing the challenges of public sector law en-
forcement. Please visit the Human Resources website at
www.sjgov/hr for a complete job description.

Minimum Qualifications

*Applicants must be currently employed by the San Joaquin County
Sheriff's Department. Please read the Civil Service Rules and Regula-
tions regarding eligibility for promotional examinations (attached).*

Experience: Two years as a Sergeant in the San Joaquin County
Sheriff-Coroner's Department.

Licenses & Certificates: Possession of a valid California driver's
license and an Advanced Certificate issued by the California Commis-
sion on Peace Officers Standards and Training.

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Mission Statement

The San Joaquin County Sheriff's Department is dedicated to delivering quality service through the creation of partnerships with the people we serve. All members of this department will carry out their duties and responsibilities to such a manner as to afford dignity, respect and compassion to every individual with whom they come in contact. With community partnerships as our foundation, we are driven by goals to enhance the quality of life, investigating problems as well as incidents, seeking solutions, and fostering a sense of security in communities and individuals. We nurture public trust by holding ourselves to the highest standards of performance and ethics.

About the Selection Process

All application materials will be reviewed to determine if candidates possess the minimum qualifications required for the position. All applicants who meet the minimum qualifications for the position, as well as the eligibility requirements for promotional examination, will be invited to participate in the oral examination.

The oral exam will be weighted at 100% of the overall score. For candidates who successfully pass all phases of the examination process, seniority points will be added to final scores. Final scores will determine ranking on the eligible list.

Application Submittal

The competitive process includes submittal of completed San Joaquin County Employment Application. Resumes will not be accepted in lieu of the required application materials.

Please attach a copy of a valid Advanced Certificate issued by the California Commission on Peace Officers Standards and Training. Completed application package must be submitted to the Human Resources Division by 5 pm on Friday, January 20, 2017.

Applications can be submitted online at: www.sjgov.org/hr

Application materials may be obtained from and submitted to:

San Joaquin County Human Resources
44 N. San Joaquin Street, Suite 330
Stockton, CA 95202
Tel: 209.468.3370



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Civil Service Rules and Regulations

Rule 10 – Section 3 – Eligibility for Promotional Examinations

To compete in a promotional examination, an employee must:

- A. Meet the minimum qualifications of the class on or before the final filing date for filing applications.
- B. Meet one of the following qualifying service requirements:
 - 1. Have permanent status in the Classified Service.
 - 2. If a probationary employee in Classified Service, must have served twelve (12) continuous and consecutive months immediately prior to the final filing date. Qualifying service under this rule may have been in either the Classified Service or in any combination of Classified Service and service under a public employment program.
 - 3. Public employment program employees who have served at least twelve (12) continuous and consecutive months immediately prior to the final filing date are eligible to compete in promotional examinations for entry level classes or a class equivalent to their current public employment class. For the purpose of this rule, an entry level class is defined as the lowest class in each class series excluding classes designated as trainee classes in the class title.
 - 4. Employees in the Classified Service who have six (6) continuous months' service in trainee classes or entry level classes, as defined above, shall be eligible for promotional examinations to the next higher class in that same series.
 - 5. Temporary, contract, or exempt employees who have at least six (6) months of full-time service with the County within the last twenty-four (24) months and are currently employed with the County immediately prior to the final filing date are eligible to compete in promotional exams for entry level or trainee classes.
 - 6. Contract or exempt incumbents of positions which are converted to classified service are eligible to compete in promotional exams for the classes of positions which they occupy if they have served 2080 continuous and consecutive payroll hours (equivalent to one (1) year) in the same or related classes of positions as the promotional class immediately prior to the final filing date.
 - 7. A Part-time employee who is actively employed (on payroll) and who has worked 2080 continuous and consecutive hours in a class that is above entry level may compete in promotional recruitment for that classification.
- C. Have a rating of satisfactory or better on the last performance evaluation, if applicable.
- D. If a person whose name is on a promotional list is separated (except for layoff) the name shall be removed from the promotional list of the action.

NOTE: Applications must be filed with the Human Resources Division before 5:00 p.m. of the final filing date or if mailed, must be postmarked before midnight of the final filing date. No responsibility can be assumed for applications mailed which are not received by the Human Resources Division. Applications sent through inter-office mail may not reach our office until after the final filing date. In this instance, the application will not be accepted because it does not meet the final filing date.