



THE POSITION

San Joaquin County Public Works Department is seeking an experienced and highly motivated Engineer with excellent communication and leadership skills to join its management team. The Engineer V will function as a Division Manager who is responsible for planning, coordinating, directing and supervising the work of a Public Works engineering division. The incumbent will also support department management in areas of personnel, budgeting, planning, and policy/procedure development.

The ideal candidate must possess knowledge and experience in the workings of local government; have a background in traffic/transportation engineering and the ability to apply these principals. Strong leadership, interpersonal and communication skills (written and verbal) are a must as the position requires interaction/communication with the public and various local and state agencies. The candidate must be able to work in a dynamic setting to effectively support the department's needs. Familiarities with transportation funding, project development, and/or traffic safety are a plus.

ENGINEER V

Typical Duties

May supervise and direct subordinate engineering, administrative and technical personnel in the planning, development, design and construction of a variety of public works projects and programs.

Reviews and approves plans, specifications, and cost estimates for a variety of construction projects; plans and conducts feasibility studies for water control, drainage, traffic, road, and bridge projects.

Consults with management and administration regarding the establishment of engineering policies and procedures in the department and for the County; recommends establishment of division policies, procedures, training and related activities.

Confers with, advises and supervises engineers in charge of projects; supervises enforcement of contractual obligations; coordinates a variety of Public Works projects with other agencies.

Gives technical engineering advice and may confer with other County officials and department heads.

Represents the department and acts as liaison with other governmental agencies, contractors, and the public regarding general engineering matters and problems; may attend Planning Commission or other meetings.

Prepares ordinances and resolutions regarding Public Works functions for action by the Board of Supervisors; assists in the preparation and administration of department budgets, as assigned.



The Department of Public Works, with a staff of 393 employees, is charged with the responsibility to plan, design, construct, operate, and maintain the public roads, bridges, water, wastewater systems, flood control, and solid waste systems of the County. The Public Works department is divided into four units: Development Services, Engineering, Operations, and Administration.

SAN JOAQUIN COUNTY

JOB CODE: 1109-RE1005-01

ENGINEER V

MINIMUM QUALIFICATIONS

Either I

Experience:

Two years as an Engineer IV in San Joaquin County.

Or II

Experience:

Two years of experience as either a Registered Civil Engineer or Traffic Engineer in an organization performing diversified public works activities.

And

Education:

Graduation with a Bachelor's Degree in Engineering or closely related field from a college or university accredited by the Accreditation Board for Engineering and Technology.

Licenses & Certificates:

(1) Possession of a valid certificate of registration as a Civil Engineer or Traffic Engineer as issued by the California Board of Registration for Professional Engineers and Land Surveyors; (2) Possession of a valid California driver's license.

COMPENSATION PACKAGE

San Joaquin County offers a competitive compensation package.

Annual Base Salary: \$83,886 - \$101,982

In addition to base salary, the County offers:

- ◆ **Cafeteria Plan:** \$18,402 annual amount which may be used to purchase medical, dental, and vision coverage. Unused monies are included in salary. The entire cafeteria amount is considered earnings and is added to the base salary when calculating retirement benefits.
- ◆ A 1% employer contribution to the County's 457 Deferred Compensation Plan.

Total Compensation valued as follows:

Total Compensation	Min	Max
	Step 1	Step 5
Base **	\$83,886	\$101,982
Cafeteria	\$18,402	\$18,402
1% Deferred Comp	\$839	\$1,020
Total	\$103,127	\$121,404

Additional Benefits:

- 1937 Act retirement plan with reciprocity with CALPERS
- 10 days of administrative leave per year
- 12 days sick leave annually with unlimited accumulation
- 10 days of vacation leave (15 days after 3 years, 20 days after 10 years, and 23 days after 20 years)
- 14 holidays per year

APPLICATION SUBMITTAL AND SELECTION PROCEDURES

Resumes will not be accepted in lieu of the required application materials. Completed application and supplemental application package must be submitted to the Human Resources Division by 5:00pm on November 25, 2009. Application materials may be obtained from and submitted to:

San Joaquin County Human Resources
44 N. San Joaquin St., Suite 330 Stockton, CA 95202
Tel: 209.468.3370/Fax: 209.468.0508
Or apply on-line at: www.sjgov.org/hr

All application materials will be reviewed and must demonstrate that you possess the knowledge, skills and abilities required for the position. For selection procedures, please visit: www.sjgov.org/hr

SUPPLEMENTAL QUESTIONS

Please submit responses to the following questions along with your employment application to the San Joaquin County Human Resources Division. Please number your responses and address each question separately, limit-one page per question. When answering descriptions of your experience, please include name of employer, dates of employment, and your job title.

If you have no experience to the following, please write or type “none.”

1. Describe your work experience overseeing an engineering related program (s) and/or project (s). Describe the organization, its size, and your role and responsibility.

2. Describe your experience preparing budgets. Describe the organization, the size of the budget and your role and responsibility.

3. Describe your experience in policy development. Describe the organization, the size of the budget and your role and responsibility.