



San Joaquin County is recruiting for: **DEPUTY AGRICULTURAL COMMISSIONER**



THE POSITION

The Deputy Agricultural Commissioner may supervise agricultural enforcement programs in a branch office or a specialized county-wide enforcement program.

San Joaquin County's Agricultural Commissioner's Office consists of 40 full-time employees and approximately 20 part-time employees who are located at one of the three office locations. The main office is located in Stockton with two satellite offices located in Lodi and Ripon (Simms Station).

For a complete job description visit our website at www.sjgov.org/hr.

Recruitment Announcement:
0616-RM0120-01

MINIMUM QUALIFICATIONS

Either I

Education: Graduation from an accredited four-year college or university with a major in agriculture or a biological science.

Experience: Five years in certificated agricultural inspection and enforcement work.

Or II

Experience: Two years as a Senior Agricultural Inspector with San Joaquin County.

And

Licenses & Certificates: Possession of a valid license as a Deputy County Agricultural Commissioner as issued by the California Department of Food and Agriculture; and possession of a valid California driver's license are required.

THE DEPARTMENT

The Agricultural Commissioner's Office enforces the provisions of the California Food and Agricultural Code for the protection of the public's health, safety and welfare, and promotes and protects the agricultural industry. Additionally, the Agricultural Commissioner's Office enforces pesticide use and worker safety regulations and quarantine regulations; and performs pest detection, pest management and pest eradication activities.



Human Resources
44 N. San Joaquin Street
Third Floor, Suite 330
Stockton, CA 95202
Phone: 209-468-3370



A land of beauty, recreation and natural riches-from the waters of the Delta to the vines of the wine, San Joaquin County has it all.

San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun.

Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

ARTS, CULTURE, AND RECREATION

The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The County-owned and operated Micke Grove Park offers a zoo, rides and an historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.



AGRICULTURE

The county is one of the most agriculturally rich regions in California and is the fourth largest producer, statewide, of asparagus. Forty-six hundred acres of county farmland is dedicated to production of this crop. In recent years, one of the leading crops in the county has been wine grapes, and wineries and vineyards have sprung up from Stockton to Lodi.



EDUCATION

From preschool to higher education, the County has it covered with an abundant array of public or private opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus - Stockton Center, Humphreys College and Law School, National

University and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The county's 17 school districts provide families with a wide choice for children's educational development.

Housing is plentiful in San Joaquin County and is affordable when compared to other nearby areas.

Make San Joaquin County your new home. Housing ranges from new developments to historic homes found mostly in central Stockton and downtown Lodi.

San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities - cultural, recreational, and educational - that the area provides.





Deputy Agricultural Commissioner

COMPENSATION PACKAGE

Monthly Salary: \$6,155—\$7,484

(Effective 7/11/16: includes 1% COLA to base salary)

- ♦ **Health Insurance:** San Joaquin County provides employees with a choice of three health plans: a Kaiser Plan, a Select Plan and a Premier Plan.
- ♦ **Dental Insurance:** The County provides employees with a choice of two dental plans: Delta Dental and Pacific Union Dental. There is no cost for employee only coverage in either plan.
- ♦ **Vision Insurance:** The County provides vision coverage through Vision Service Plan (VSP). There is no cost for employee only coverage.
- ♦ **Life Insurance:** The County provides eligible employees with life insurance coverage as follows:
 - 1 but less than 3 years of continuous service: \$1,000*
 - 3 but less than 3 years of continuous service: \$3,000*
 - 5 but less than 10 years of continuous service: \$5,000*
 - 10 years of continuous service or more: \$10,000*
- ♦ **125 Flexible Benefits Plan:** This is a voluntary program that allows employees to use pre-tax dollars to pay for health-related expenses that are not paid by a medical, dental or vision plan.
- ♦ **Retirement Plan:** Employees of the County are covered by the County Retirement Law of 1937.
- ♦ **Deferred Compensation:** A 1% employer contribution to the County's 457 Deferred Compensation Plan.
- ♦ **Vacation:** Maximum earned vacation is 10 days each year up to 3 years; (15 days after 3 years, 20 days after 10 years and 23 days after 20 years).
- ♦ **Holiday:** For current Civil Service employees: 14 paid holidays per year. For new employees: 10 paid holidays per year.
- ♦ **Sick Leave:** 12 working days of sick leave annually with unlimited accumulation.
- ♦ **Administrative Leave:** 10 days annually.



TYPICAL DUTIES

- ♦ Plans, assigns, trains, supervises, reviews and evaluates the work of subordinate inspectors and clerical staff assigned to a branch office or to a specialized department program; insures adequate staffing levels; reports to the Assistant Agricultural Commissioner/Sealer on office or program activities.
- ♦ Assists in developing and implementing departmental policies and procedures; plans and implements changes to improve operational efficiency.
- ♦ Interprets federal, state, and county agricultural laws for subordinates; insures that inspectors are informed of changes in laws or enforcement practices.
- ♦ Participates in agricultural inspection and enforcement work; resolves the most difficult inspection or enforcement problems.
- ♦ Serves as department representative at meetings, hearings or other professional functions.

APPLICATION AND SELECTION

Completed application package must include supplemental application and is to be submitted to the Human Resources Division.

Final Filing Date: August 5, 2016

Apply online at www.sjgov.org/hr

Applications may be submitted to:

San Joaquin County Human Resources
Attn: Kathy Parker
44 N. San Joaquin Street, Suite 330
Stockton, CA 95202
Tel: 209.468.3370
Fax: 209.468.0508

All applications will be reviewed for qualifications. If warranted by the number of applications received, those meeting the minimum requirements will be invited to participate in an oral examination interview, with top scoring candidates being referred to the Agricultural Commissioner's Office for selection processes. Final appointment cannot be made until the candidate has passed the pre-employment drug screen.



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SUPPLEMENTAL QUESTIONS

Please submit responses to the following questions along with your employment application to the San Joaquin County Human Resources Division. When answering the questions below related to your experience, please provide a detailed description that includes **the name of your employer, your dates of employment, and your job title.** These questions will be reviewed in evaluating your qualifications.

1. Do you possess a valid license as a Deputy County Agricultural Commissioner as issued by the California Department of Food and Agriculture?
 - 1a. If yes, please provide your license number and expiration date.
2. Do you possess a valid California driver's license?
 - 2a. If yes, please provide your CDL number and expiration date.
3. Do you possess two years of experience as a Senior Agricultural Inspector with San Joaquin County?
 - 3a. If yes, please provide dates of employment.

Only complete the following questions if you answered no to question #3.

4. Did you graduate with a Bachelor's Degree from an accredited college or university with a major in agriculture or a biological science?
 - 4a. Please list the degree obtained and in what major, and the college or university you attended.
5. Provide a general overview of your experience in certificated agricultural inspection and enforcement work.