

SAN JOAQUIN COUNTY SHERIFF'S OFFICE



Recruitment Announcement
1114-RP1000-01



Sheriff's Office
7000 Michael Canlis Blvd
French Camp CA 95231



Human Resources
44 N. San Joaquin Street
Suite 330
Stockton, CA 95202
Phone: (209) 468-3370

Deputy Sheriff Trainee Sheriff's Office

THE DEPARTMENT

The San Joaquin County Sheriff's Department consists of 2 major operations Fields Forces and Custody. The Field Forces division also provides services to two contract cities, the City of Lathrop and Mountain House. There are currently 767 total positions in the Sheriff's Department including 254 Deputy Sheriff positions. Patrol Operations, Administration, and the Jail are located in French Camp. For more information about the San Joaquin County Sheriff's Department please visit their website at: www.sjgov.org/sheriff

THE POSITION

The San Joaquin Sheriff's Office is seeking highly motivated individuals who are interested in a career as a law enforcement officer. The Deputy Sheriff Trainee will receive intensive academic instruction and rigorous physical training in law enforcement at a California Peace Officers Standards and Training (POST) Certified Academy and will receive other assignments on a training basis to learn departmental policies and procedures.

MINIMUM QUALIFICATIONS

Note: Candidates must be able to successfully pass a background investigation conducted by the Sheriff's Office to be considered for this position.

Education: Graduation from an accredited high school or possession of a General Education Development certificate (G.E.D), or have attained a two-year or four-year degree from an accredited institution.

License: Possession of a valid California Driver's License.

San Joaquin County is an Equal Opportunity Employer

SAN JOAQUIN COUNTY

A land of beauty, recreation and natural riches—from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy natural California beauty and nature, or music, arts and culture. Whatever your interest, it can most likely be found in San Joaquin County.

ARTS, CULTURE, AND RECREATION



The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the county and beyond, held in downtown Stockton.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The county-owned and operated Micke Grove Park offers a zoo, rides and an historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.

AGRICULTURE

The county is one of the most agriculturally rich regions in California and is the number one producer, statewide, of cherries. Twenty thousand acres of county farmland are dedicated to production of this crop. In recent years, the leading crop in the county has been wine grapes, and wineries and vineyards have sprung up from Stockton to Lodi.



EDUCATION

From preschool to higher education, the county has it covered with an abundant array of opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus - Stockton Center, Humphreys College and School of Law, National University and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The county's 17 school districts provide families with a wide choice for children's educational development.

Housing homes and apartments are plentiful and the median home price in Stockton is still affordable when compared to other nearby areas.

Affordable, comfortable housing is available in most sections of the county and new homes abound in both the south and north area, with historic homes found mostly in central Stockton and downtown Lodi.

San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities, cultural, recreational, and educational that the area provides.



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TYPICAL DUTIES

- ◆ Attends the assigned POST Certified Basic Academy and successfully meet all academic and physical requirements.
- ◆ Receives training in the use of a variety of law enforcement equipment, physical fitness techniques, arrest control techniques, and other required trainings.
- ◆ Learns the principles and techniques of interviewing victims, witnesses, and suspects.
- ◆ Develops and maintains good relations with the general public, and exchanges crime related and general information with other law enforcement agencies.
- ◆ Learns and may assist in operating electronic communication equipment to transmit and receive messages from electronic communication equipped vehicles and other stations.
- ◆ Learns to prepare a variety of reports and correspondence to meet department policy and protocol.
- ◆ May assist Deputy Sheriffs on routine calls in a learning capacity.
- ◆ May assist with supervision of inmates in a variety of activities at the detention facility.

To view a copy of the job description, please visit our website at www.sjgov.org/hr and click on Job Descriptions.

MISSION STATEMENT

The San Joaquin County Sheriff's Department is dedicated to delivering quality service through the creation of partnerships with the people we serve. All members of this department will carry out their duties and responsibilities to such a manner as to afford dignity, respect and compassion to every individual with whom they come in contact. With community partnerships as our foundation, we are driven by goals to enhance the quality of life, investigating problems as well as incidents, seeking solutions, and fostering a sense of security in communities and individuals. We nurture public trust by holding ourselves to the highest standards of performance and ethics.



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SELECTION PROCESS

All applications will be reviewed with qualified candidates being invited to participate in a written examination to begin on December 11, 2014.

Those who pass the written examination will move on to the physical agility test which will be administered during the week of January 5, 2015. This is a pass or fail exam. Candidates must pass this agility test to be placed on the eligible list for this position.

Listed below are the events and qualifying times candidates must achieve to pass the physical agility portion of the exam:

- ◆ Wall Climb: Climb over a 6 foot wall within 15 seconds.
- ◆ Obstacle Course: Maneuver through a 99 yard obstacle course in 30 seconds.
- ◆ 165 lb Body Drag: Drag a 165 pound bag or dummy for a distance of 20 feet within 20 seconds.
- ◆ 500 Yard Run: On a flat surface, run 500 yards in 160 seconds.

On the day of the examination, you will be asked to sign an Accident Waiver which will relieve San Joaquin County of any liability related the administration of the physical agility test.

Scores achieved on the written exam will be used to rank candidates who pass the physical agility test. Top scoring candidates will be referred to the Sheriff's Office in rank order to begin the hiring process.

COMPENSATION PACKAGE

Base Salary: \$4,395.73-\$5,343.87 Monthly

- ◆ Medical, Dental and Vision Health Coverage available with 80% employer paid premiums
- ◆ 1937 Act defined benefit retirement plan with reciprocity with CalPERS
- ◆ 10 days of vacation leave a year (15 days after three years, 20 days after 10 years, 23 days after 20 years)
- ◆ 12 days of sick leave annually with unlimited accumulation
- ◆ 14 paid holidays per year
- ◆ Members of the Safety, Investigative, and Custodial bargaining unit are eligible for life insurance up to \$10,000.
- ◆ 125 Flex Benefits Plan
- ◆ Educational Reimbursement Program

APPLICATION

Completed application package must include supplemental application and is to be submitted to the Human Resources Division by the **Final Filing Date: November 26, 2014**.

Apply online at www.sigov.org/hr

Applications may be submitted to: San Joaquin County Human Resources:

Attn: Kurt Shigematsu
44 N. San Joaquin Street, Suite 330
Stockton, CA 95202
Tel: 209.468.3370 Fax: 209.468.0508