

San Joaquin County County Counsel

Child Protective Services Counsel III

THE POSITION

County Counsel is seeking an experienced legal counsel in the practice of civil law, with emphasis on child protective issues. This key position is housed in the Human Services Agency and is primarily responsible for providing legal services to the department in matters of adoption, child custody and placement and related civil issues where the chief goal is the protection of children who become clients of Child Protective Services staff.

The ideal candidate will possess knowledge of legal principles and their applications; rules of evidence and procedures; and laws applicable to child protective services cases. The ideal candidate will also have a strong foundation and understanding of legal research methods and effectively articulate proceedings before administrative bodies.

THE DEPARTMENT

The San Joaquin County Human Services Agency meets the needs of the community and empowers clients through accessible and responsive services to preserve the dignity of children, families and adults. There are five operating bureaus within the Agency which determine eligibility for and deliver human services in accordance with stated and federal regulations. The operating bureaus include Administrative Services, Adult and Community Services, Children Services, Employment and Youth Services and Income Maintenance.

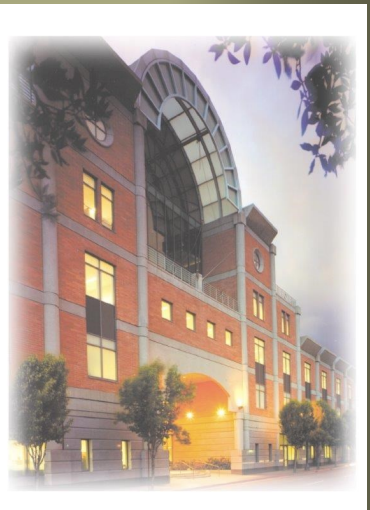
The Children's Services Bureau ensures the safety, permanency, and well-being of children who have been abused or neglected and provides ongoing case management services to assist in the development of basic life skills of the family to keep the family intact or to develop alternate family structures when the child cannot safely remain at home.

The Children's Services Bureau is comprised of the following areas:

- ◆ Child Abuse Investigation
- ◆ Child Protection
- ◆ Family Maintenance/Reunification
- ◆ Foster/Relative Care Services
- ◆ Placement
- ◆ Supportive Services to Dependent Youth
- ◆ Adoption



Human Resources
44 N. San Joaquin Street
Third Floor, Suite 330
Stockton CA 95202
Phone: 209-468-3370



Recruitment Announcement
0616-RL2083-01

SAN JOAQUIN COUNTY

A land of beauty, recreation and natural riches - from the waters of the Delta to the vines of the wine, San Joaquin County has it all. San Joaquin County boasts seven cities and some of the finest opportunities in the state for boating, fishing, camping, history-gathering, or just plain fun in the sun. Each city, as well as the unincorporated county areas, offers a unique opportunity to enjoy California beauty and nature, or music, arts and culture. San Joaquin County has what you're looking for.

as well as the ARTS, CULTURE, AND RECREATION



The arts and culture provide a much-needed respite from everyday worries and the Haggin Museum, San Joaquin County Historical Museum, and Stockton Children's Museum are popular spots.

The Stockton Symphony, San Joaquin County Ballet, and Stockton Civic Theater provide important experiences for children and adults. The multi-cultural community offers a diversity of views and opinions in its art and culture, providing a wealth of knowledge about past and present on canvas and stage.

Over 75 languages are spoken within the region and there is richness in the blending of cultures and ways that creates an air of celebration about individual customs, foods and cultures.

San Joaquin County government provides nine community parks for boating, camping, and picnicking, swimming and organized sports. Annual family events include the Asparagus Festival, attended by thousands of fun-seekers from the county and beyond, held in downtown Stockton.

Individual cities and communities provide a host of other opportunities, from Lodi Lake Park and Nature Area to the Woodbridge Ecological Reserve. The county-owned and operated Micke Grove Park offers a zoo, rides and an historical museum to delight both children and adults. The San Joaquin Delta is one of the area's best kept secrets and offers some of the best boating in the state: more than 1,000 miles of waterways stretching from the Stockton Harbor to north of Sacramento and offering access to the San Francisco Bay.

AGRICULTURE

The county is one of the most agriculturally rich regions in California and is the number one producer, statewide, of asparagus. Twenty-four thousand acres of county farmland are dedicated to production of this crop. In recent years, the leading crop in the county has been wine grapes, and wineries and vineyards have sprung up from Stockton to Lodi.



EDUCATION

From preschool to higher education, the county has it covered with an abundant array of opportunities to learn and grow. The University of the Pacific, California State University, Stanislaus - Stockton Center, Humphreys College and School of Law, National University and the San Joaquin Delta Community College offer a wide variety of choices for educational opportunities. The county's 17 school districts provide families with a wide choice for children's educational development.

Housing homes and apartments are plentiful and the median home price in Stockton is still affordable when compared to other nearby areas.

Affordable, comfortable housing is available in most sections of the county and new homes abound in both the south and north area, with historic homes found mostly in central Stockton and downtown Lodi.

San Joaquin County is a place where families can grow, learn, and experience the nature and beauty of the California landscape while benefiting from the unique opportunities, cultural, recreational, and educational that the area provides.



Child Protective Services Counsel III

MAJOR RESPONSIBILITIES

- ◆ Renders legal advice to Human Services social workers and other staff regarding a variety of civil matters where the custody and protection of children becomes a legal issue;
- ◆ Researches and analyzes existing laws and regulations, court decisions, pending legislation and a variety of other legal material related to wardship, dependency, adoption, placement and related issues;
- ◆ Prepares and reviews briefs, memoranda, opinions and pleadings in a variety of civil matters involving children;
- ◆ Represents Human Services Agency in court and before administrative bodies; examines and cross-examines witnesses; presents oral arguments;
- ◆ Attends public agency meetings as legal representative; explains legal requirements and restrictions to agency members;
- ◆ Coordinates with the District Attorney's Office on cases involving children to ensure cases are handled appropriately and that civil matters are not handled as criminal matters; may negotiate dropping of potential criminal charges against a child where the severity of the charge and the welfare of the child permit;
- ◆ May supervise clerical staff or lead other attorneys.

MINIMUM QUALIFICATIONS

Membership in the California State Bar

Experience: Two years in practicing civil law, with emphasis on child protective issues.

APPLICATION AND SELECTION

Apply online today at www.sjgov.org/hr or submit your application, supplemental application and resume to:

Final Filing Date: July 1, 2016
San Joaquin County Human Resources
Attn: Nicole Lee
44 N. San Joaquin Street, Suite 330
Stockton, CA 95202
Tel: 209.468.3370

COMPENSATION PACKAGE

Approx. Monthly Salary: \$8,794-\$10,689

In addition to base salary, the County offers the following competitive benefits:

- ◆ 10% Confidential Unit Supplemental Pay
- ◆ 1% employer contribution to the County's 457 Deferred Compensation Plan
- ◆ Vacation cash-out up to 8 days annually
- ◆ 1937 Act retirement plan with reciprocity with CalPERS
- ◆ 10 days of vacation leave a year (15 days after 3 years, 20 days after 10 years, 23 days after 20 years)
- ◆ 12 days of sick leave annually with unlimited accumulation
- ◆ 14 paid holidays per year
- ◆ 125 Flex Benefits Plan
- ◆ Life Insurance

This civil service position is exempt from FLSA and is unrepresented and does not contribute to State Disability.

Cafeteria Unit Retention: Existing County employees who currently receive a cafeteria plan allowance and subsequently transfer, demote or promote from or into the confidential unit shall have the option to either retain their existing cafeteria plan contribution amount or have a one-time option at time of hire of opting for the confidential unit pay in lieu of retaining their cafeteria allowance.

RECRUITMENT INCENTIVES**

- ◆ Reimbursement of qualifying moving expenses up to \$2,000
- ◆ Vacation accrual rate consistent with candidate's total years of Public Service
- ◆ Sick leave credit up to 160 hours of unreimbursed sick leave from prior employer

***Recruitment Incentives may be available. Incentives must first be approved by the San Joaquin County Administrator.*

Recruitment Announcement: 0616-RL2083-01



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SUPPLEMENTAL QUESTIONS

Please submit responses to the following questions along with your employment application to the San Joaquin County Human Resources Division. When answering the questions below related to your experience, please provide a detailed description that includes **the name of your employer, your dates of employment, and your job title.**

1. Describe your experience in the practice of Civil Law. Please indicate the area of civil matter you primarily handled.
2. Describe your experience in preparing briefs, memoranda, opinions and pleadings in civil matters. Please attach a sample of your writing.
3. Describe your experience in legal research and analysis of laws. Include details about your role and the scope of your responsibilities.
4. Please list your California state bar license number.